

TAX RATES - ADULTS

Resident Tax Rates 2019/2020 and 2020/2021		
Taxable Income \$	Tax Thereon \$	Tax on excess %
18,200	0	19
37,000	3,572	32.5
90,000	20,797	37
180,000	54,097	45

* The above rates do not include the Medicare levy.

Non-Resident Tax Rates 2019/2020 and 2020/2021		
Taxable Income \$	Tax Thereon \$	Tax on excess %
0	0	32.5
90,000	29,250	37
180,000	62,550	45

MEDICAL EXPENSES

Medicare Levy - 2% of taxable income. Not applicable for non-residents.

Medicare Levy Surcharge - for individuals who do not have private patient hospital insurance and earn above a certain income (for Medicare Levy Surcharge purposes), per the following table:

Income Bracket	2019/2020 and 2020/2021			
	Singles	\$90,000 or less	\$90,001-\$105,000	\$105,001-\$140,000
Families	\$180,000 or less	180,001-\$210,000	\$210,001-\$280,000	\$280,001 or more
Medicare Levy Surcharge				
Rates	0%	1%	1.25%	1.5%

LOW INCOME TAX OFFSET

Amount	\$445
LITO begins to be reduced at	\$37,000
You are no longer eligible for LITO at	\$66,667
Withdrawal rate	1.5%

LOW AND MIDDLE INCOME TAX OFFSET

Taxable income \$	Offset
0 - 37,000	\$255
37,001 - 48,000	\$255 plus 7.5% of the excess above \$37,000 up to a maximum of \$1,080
48,001 - 90,000	\$1,080
90,001 - 126,000	\$1,080 less 3% of the amount above \$90,000
>126,000	Nil

TAX RATES - CHILDREN (RESIDENTS)

Except for certain personal exertion income (e.g. wages), the unearned income of most children (under 18) will be taxed at the following rates (ignoring any low income offsets):

Resident Tax Rates 2019/2020	
Taxable Income \$	Tax on excess
0 - 416	Nil
417 - 1,307	66% of excess over \$416
1,308 and over	45% of entire amount

This means that the effective tax free-threshold for unearned income is \$416.

Where a child under 18 years of age earns income from personal exertion (e.g. a part-time job), that income will be subject to the normal individual tax rates.

HELP/HECS REPAYMENT THRESHOLDS

HELP Repayment income 2019/2020 \$	HELP Repayment income 2020/2021 \$	Rate to be Applied to HELP Repayment Income %
Below 45,881	Below 46,620	Nil
45,881 - 52,973	46,620 - 53,826	1
52,974 - 56,151	53,827 - 57,055	2
56,152 - 59,521	57,056 - 60,479	2.5
59,522 - 63,092	60,480 - 64,108	3
63,093 - 66,877	64,109 - 67,954	3.5
66,878 - 70,890	67,955 - 72,031	4
70,891 - 75,144	72,032 - 76,354	4.5
75,145 - 79,652	76,355 - 80,935	5
79,653 - 84,432	80,936 - 85,792	5.5
84,433 - 89,498	85,793 - 90,939	6
89,499 - 94,868	90,940 - 96,396	6.5
94,869 - 100,560	96,397 - 102,179	7
100,561 - 106,593	102,180 - 108,309	7.5
106,594 - 112,989	108,310 - 114,707	8
112,990 - 119,769	114,708 - 121,698	8.5
119,770 - 126,955	121,699 - 128,999	9
126,956 - 134,572	129,000 - 136,739	9.5
134,573 and above	136,740 and above	10

HELP repayment income includes taxable income plus any total net investment loss (which includes net rental losses), total reportable fringe benefits amounts, reportable employer superannuation contributions and exempt foreign employment income.

Those leaving Australia to live overseas for more than 6 months are required to register with the ATO. Repayments will be calculated against overseas income for non-residents.

MOTOR VEHICLES

Cents per Kilometre Rate		
Year	2019/2020	2020/2021
Rate	68 cents per km	72 cents per km

This rate is used to claim motor vehicle expenses on a cents per kilometre basis where business kilometres are less than 5,000 km, or for travel over 5,000 km where the claim is limited to 5,000 km.

Luxury Cars

Financial Year	Car (depreciation) limit \$	Luxury Car Tax threshold	
		Fuel-efficient vehicles \$	Other vehicles \$
2019/2020	57,581	75,526	67,525
2020/2021	59,136	77,565	68,740

Leases of cars costing more than the depreciation limit will be regarded as loans whereby depreciation and interest will be tax deductible rather than lease payments.

GST input tax credit claims for cars are generally capped at 1/11th of the car limit (\$5,235 in 2020).

COMPANY TAX RATES

Company aggregated turnover	2019/2020 %	2020/2021 %
Company passes the base rate entity passive income test* and aggregated turnover less of than \$50m	27.5	26.0
Fails one of the above	30	30

* The 80% passive income test relates to the percentage of assessable income of the company that is "base rate entity passive income" for an income year.

EMPLOYMENT TERMINATION PAYMENTS (LIFE BENEFITS TERMINATION PAYMENT)

Age at last day of the income year in which the payment was made	Amount 2019/2020 \$	Amount 2020/2021 \$	Taxable Component Maximum Rate * ^ %
Under preservation age	Up to 210,00	Up to 215,000	32
	Over 210,000	Over 215,000	TMR*
Preservation age and over	Up to 210,000	Up to 215,000	17
	Over 210,000	Over 215,000	TMR*

* TMR = Top Marginal Rate

* Table excludes Medicare levy

^ For certain ETPs (non-excluded), only the part of the ETP that takes a person's total annual taxable income (including the ETP) to no more than \$180,000 will receive the ETP tax offset.

The payment must be received within 12 months of the termination to be eligible as an ETP.

The taxable component is the ETP less the tax free component. The tax free component consists of the invalidity component and the pre-July 1983 component of the payment.

TAX FREE EARLY RETIREMENT AND GENUINE REDUNDANCY PAYMENTS

Tax free amount	2019/2020 \$	2020/2021 \$
Base limit	10,638	10,989
For each complete year of service	5,320	5,496

DEPRECIATION

Eligible Business aggregated turnover	Date range - first used or installed	Asset cost threshold \$ (Subject to car limit)
Less than \$500m	12 March 2020 to 31 December 2020	150,000
Less than \$50m	2 April 2019 to 11 March 2020	30,000
Less than \$10m	1 January 2021 and onwards	1,000

SMALL BUSINESS DEPRECIATION POOLS

Small Business Entities*	Depreciation rate
First year and asset cost exceeds instant asset write off thresholds above	57.5% for assets installed between 12 March 2020 and 30 June 2021 Otherwise, 15%
Later years	30%

*An entity carrying on a business with an aggregated turnover of less than \$10m.

BACKING BUSINESS INVESTMENT - ACCELERATED DEPRECIATION

Depreciation rates for businesses with aggregated turnover of less than \$500m:

First used or installed	Depreciation rate - first year used or installed	Depreciation rate - following years
12 March 2020 to 30 June 2020	50% of the asset's cost; and the amount of the usual depreciation deduction calculated as if the cost or adjustable value was reduced by 50%.	Standard depreciation rules.
2020/21 financial year		

GENERAL LOW-VALUE ASSET POOLS FOR BUSINESS

Threshold	Depreciation rate
Depreciable plant with a cost of more than \$100 and less than \$1,000 (where the above does not apply) *	Optional low value pool at 37.5% (18.75% in year 1)

*Depreciable plant with a cost of \$100 or less are subject to a 100% write off.

ALL OTHER BUSINESS ASSETS

Depreciable plant with cost exceeding \$1,000 that is not otherwise depreciated under the abovementioned rules will be depreciated at effective life rates.

INDIVIDUALS NOT CARRYING ON A BUSINESS

Cost	Depreciation rate
Depreciable plant with a cost of \$300 or less	100% write off
Depreciable plant with a cost of more than \$300 and less than \$1,000	Optional low value pool at 37.5% (18.75% in year 1)
Depreciable plant with a cost of more than \$1,000	Effective life rates

BUILDING ALLOWANCE

Type	Construction Commenced	Rate %
Residential	18/7/1985 - 15/9/1987	4
	16/9/1987 - 26/2/1992	2.5
	27/2/1992 onwards	2.5 or 4*
Non-residential	20/7/1982 - 21/8/1984	2.5
	22/8/1984 - 15/9/1987	4
	16/9/1987 - 26/2/1992	2.5
	27/2/1992 onwards	2.5 or 4*

* 4% rate applies to short term traveler accommodation and industrial buildings where construction commenced after 26/2/1992. Structural improvements that commenced after 26/2/1992 are also eligible.

FRINGE BENEFITS TAX

	1 April 2019 - 31 March 2020	1 April 2020 - 31 March 2021
Benchmark Interest Rate - Loan fringe benefits Deemed interest for operating cost method for car benefits	5.37%	4.80%
Car Parking Benefits - Car parking threshold	\$8.95 per day	\$9.15 per day
In-House Fringe Benefits - Reduction in taxable value	\$1,000	\$1,000

Calculation rates (31 March 2020 and 2021)

Gross up rates	Benefit for which employer not entitled to a GST input tax credit - 1.8868
	Benefit for which employer entitled to a GST input tax credit - 2.0802 Value includes GST if paid.
FBT rate	47%

Car Fringe Benefit Statutory Formula

For contracts entered into or altered after 10 May 2011, the statutory rate of 20% is applied to the base value of the car.

DIVISION 7A BENCHMARK INTEREST RATE

Year of Income Ended 30 June	%
2021	4.52
2020	5.37
2019	5.20

QUEENSLAND TRANSER DUTY

Dutiable Value \$	Duty Thereon \$	Duty Rates on Excess
5,000	0	\$1.50 for each \$100 or part thereof
75,000	1,050	\$3.50 for each \$100 or part thereof
540,000	17,325	\$4.50 for each \$100 or part thereof
1,000,000	38,025	\$5.75 for each \$100 or part thereof

PAYROLL TAX RATES AND THRESHOLDS 2020/2021

STATE/TERRITORY	RATE %	Annual Threshold \$
QLD	4.75, 4.95 [†]	1,300,000
NSW	5.45	1,000,000
ACT	6.85	2,000,000
VIC	4.85, 2.425 [*]	650,000
TAS	4, 6.1 [‡]	1,250,000
SA	0 - 4.95 [®]	1,500,000
WA	5.5 - 6.5 [§]	950,000
NT	5.5	1,500,000

*The above threshold may be reduced where the business is part of a group and/or pays interstate wages.

† Businesses with payroll above \$6.5m will have a flat rate of 4.95%. Note discounts apply for regional businesses.

‡ The lower rate of 2.425% applies to businesses where at least 85% of their Victorian payroll goes to regional employees.

§ A reduced rate of 4% applies for taxable wages between \$1.25m and \$2m per annum.

® A variable rate from 0% to 4.95% applies on wages between \$1.5m and \$1.7m. Wages above \$1.7m have a rate of 4.95%.

§ A 5.5% rate applies for all wages under \$100m. 6% rate applies to wages from 1m to \$1.5 billion, a 6.5% rate applies to wages above \$1.5 billion.

SUPERANNUATION FUND - TAX RATES

Earnings on assets supporting:	2019/2020 and 2020/2021 %
Accumulation phase	15
Transition to retirement pension	15
Pension phase (for balances up to \$1.6m per member from 1 July 2020)	0

ANNUAL SUPERANNUATION CONTRIBUTION LIMITS

Contribution Type	Annual Limit
	2019/2020 and 2020/2021
Concessional (any age) [*]	\$25,000
Non concessional (the work test must be met for those between 65 and 74):	
Total superannuation balances of less than \$1.6m [*]	\$100,000 or \$300,000 over a three year period (bring forward)**
Total superannuation balances of \$1.6m and above [*]	Nil
Tax rate on concessional contributions - member's income exceeds \$250,000 [*]	30%
Tax rate on concessional contributions - member's income \$250,000 or less	15%

* From 1 July 2018, members with superannuation account balances of less than \$500,000 as at 30 June of the prior financial year are able to carry forward any unused concessional contributions for 5 years. The carried forward contributions are able to be used from the 2019/2020 year onwards.

** The total superannuation balance is based on the balances as at 30 June of the previous financial year.

† Based on the same income as used for Medicare Levy Surcharge purposes, disregarding any reportable superannuation contributions reported on the income tax return.

** The bring forward option can only be used by members under the age of 65 on 1 July. Note that the government is proposing to extend this to those under the age of 67 from 1 July 2020 onwards. The bring forward amount is subject to the following:

2020/2021 bring-forward period

Superannuation balance at 30 June 2020 \$	Maximum non-concessional contribution for the first year \$	Bring-forward period
Less than 1.4m	300,000	3 years
1.4m to 1,499,999	200,000	2 years
1.5m to 1,599,999	100,000	No bring-forward period, general non-concessional contributions cap applies
1.6m and over	Nil	N/A

PRESERVATION AGES

Date of Birth	Preservation Age	Earliest Period Withdrawals Allowed*
Before 1 July 1960	55	Withdrawals allowed
1 July 1960 - 30 June 1961	56	Withdrawals allowed
1 July 1961 - 30 June 1962	57	Withdrawals allowed
1 July 1962 - 30 June 1963	58	1 July 2020 - 30 June 2021
1 July 1963 - 30 June 1964	59	1 July 2022 - 30 June 2023
From 1 July 1964	60	1 July 2024 - 30 June 2025

* Withdrawals only permitted where a condition of release is satisfied. See 'Superannuation Withdrawals'.

SUPERANNUATION GUARANTEE CONTRIBUTIONS

Period	Superannuation Guarantee Rate %
2019/2020	9.5
2020/2021	9.5
2021/2022	10
2022/2023	10.5
2023/2024	11
2024/2025	11.5
2025/2026 and onwards	12

Quarterly super contribution base above which compulsory employer contributions are not required are:

	2019/2020	2020/2021
Quarterly earnings	\$55,270	\$57,090

PERSONAL SUPERANNUATION CONTRIBUTIONS

Age	Personal Contributions	Employment Condition
<65	Permitted	
65 - 74	Permitted	Part-time basis*
75+	Not Permitted	

* At least 40 hours of paid work in a period of not more than 30 consecutive days of the financial year.

SUPERANNUATION WITHDRAWAL CONDITIONS

Age	Cashing of Benefits	Exemptions
Under preservation age	Not Permitted	Death Temporary or permanent incapacity Severe financial hardship Compassionate grounds Terminal medical condition Temporary residents leaving Australia permanently First home super saver scheme
At or above preservation age and <60	Not Permitted	An arrangement under which "gainful employment" has ended; AND Trustee is satisfied that the member intends never again to become "gainfully employed" for at least 10 hours a week in the future; OR Any exemptions listed above are satisfied; OR Under a transition to retirement pension.
60 - 64	Not Permitted	An arrangement under which "gainful employment" is terminated (even if the person subsequently enters "gainful employment" again); OR Any exemptions listed above are satisfied.
65+	Permitted	

TAXATION OF SUPERANNUATION BENEFITS

Age	Type of Benefit	Taxation Implications
Under preservation age	Taxed element	Lump sum: 22% or MTR* Pension: MTR* (Unless disability benefit)
	Untaxed element [®]	Lump sum: 32% or MTR Pension: MTR*
At or above preservation age and <60	Taxed element	Lump sum: 0% up to LRC [^] Lower of MTR* or 15% over LRC [^] Pension: MTR* (Unless disability benefit)
	Untaxed element [®]	Lump sum: Lower of MTR* or 15% up to LRC [^] Lower of MTR* or 30% LRC [^] to UPC ^{^^} TMR# over UPC ^{^^} Pension: MTR*
60+	Taxed element	No tax on lump sum or pension payments
	Untaxed element [®]	Lump sum: Lower of MTR* or 15% up to UPC ^{^^} TMR# over UPC ^{^^} Pension: MTR* with 10% tax offset available

*MTR - Marginal Tax Rate #TMR - Top Marginal Rate ** Table excludes Medicare levy
® Generally only relevant for people who have been a member of certain public sector funds or schemes

Caps for lump sum benefits	2019/2020	2020/2021
[^] Lower Rate Cap (LRC)	\$210,000	\$215,000
^{^^} Untaxed Plan Cap (UPC)	\$1,515,000	\$1,565,000

TAXATION OF DEATH BENEFITS PAID FROM SUPERANNUATION

Age of Deceased	Type of Payment	Age of Recipient	Taxable Component Paid to a Dependant	Taxable Component Paid to a Non-Dependant
Any Age	Lump Sum	Any Age	Tax Free	Taxed in fund - lower of MTR* or 15% Untaxed in fund - lower of MTR* or 30%
<60	Income Stream	<60	Taxed in fund - MTR* with 15% tax offset Untaxed in fund - MTR*	N/A
Any Age	Income Stream	60+	Taxed in fund - tax free Untaxed in fund - MTR* with 10% tax offset	N/A
60+	Income Stream	Any Age	Taxed in fund - tax free Untaxed in fund - MTR* with 10% tax offset	N/A

SUPERANNUATION MINIMUM PENSION FACTORS

Age of Beneficiary	* Percentage Factors 2019/20 and 2020/21 %	Percentage Factors 2021/2022 and onwards %
< 65	2	4
65-74	2.5	5
75-79	3	6
80-84	3.5	7
85-89	4.5	9
90-94	5.5	11
95+	7	14

*These withdrawal factors are the temporary reduced rates for the 2019-20 and 2020-21 years implemented due to COVID-19.

There is no maximum limit (except for transition to retirement pensions - 10% maximum).

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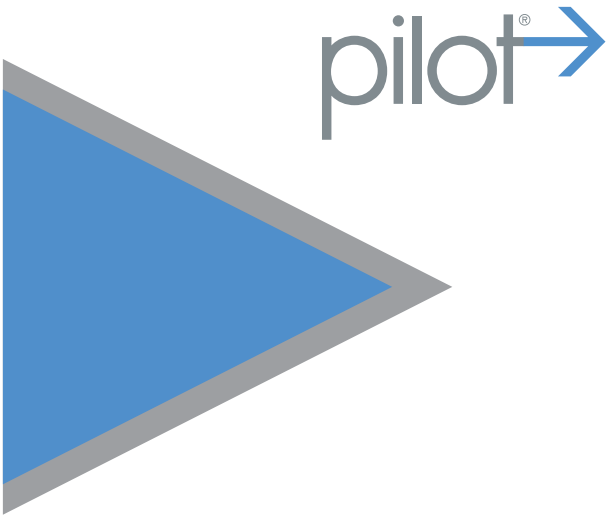


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TAX READY RECKONER 2020/2021

